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May 12, 2026

Company Name EBARA JITSUGYO CO., LTD.
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 (Securities Code: 6328, TSE Prime Market)
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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Remuneration to Directors and Executive Officers

EBARA JITSUGYO CO., LTD. hereby announces that the payment for the disposal of treasury shares released in the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Remuneration to Directors and Executive Officers” dated April 21, 2026, has been completed today as follows.

1. Overview of the Disposal

(1)	Date of payment	May 12, 2026	
(2)	Type and number of shares to be disposed of	22,123 shares of common shares of the Company	
(3)	Disposal value	2,440 yen per share	
(4)	Total disposal amount	53,980,120 yen	
(5)	Offering or allotment method	Allotment of restricted stock	
(6)	Method of contribution	In-kind contribution of monetary remuneration claims receivables	
(7)	Allottee	Directors (excluding Outside Directors and Directors who are Audit and Supervisory Committee Members):	4 persons, 17,210 shares
		Executive Officers:	7 persons, 4,913 shares

End