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February 17, 2026

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## Notice Regarding Dividends of Surplus

EBARA JITSUGYO CO., LTD. (hereinafter referred to as the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to submit a proposal regarding dividends of surplus with the record date of December 31, 2025 to the Ordinary General Meeting of Shareholders scheduled to be held on March 24, 2026.

### 1. Details of the dividends

|                     | Determined amount | Most recent dividends forecast<br>(Announced on February 9, 2026) | Actual results for the previous fiscal years |
|---------------------|-------------------|---|--|
| Record date         | December 31, 2025 | Same as on the left   | December 31, 2024                            |
| Dividends per share | 60 yen            | Same as on the left   | 47.50 yen                                    |
| Total dividends     | 721 million yen   | -   | 566 million yen                              |
| Effective date      | March 25, 2026    | -   | March 28, 2025                               |
| Source of dividends | Retained earnings | -   | Retained earnings                            |

Note: The Company conducted a two-for-one stock split of its common stock, effective January 1, 2026. The dividends per share is based on the number of shares before the stock split.

### (Reference) Breakdown of annual dividends

| Record date  | Dividends per share |                 |            |
|--|---------------------|-----------------|------------|
|  | Second quarter-end  | Fiscal year-end | Total      |
| Actual results for the current fiscal year   | 60.00 yen           | 60.00 yen       | 120.00 yen |
| Actual results for the previous fiscal year<br>(Fiscal year ended December 31, 2024) | 47.50 yen           | 47.50 yen       | 95.00 yen  |

Note: The Company conducted a two-for-one stock split of its common stock, effective January 1, 2026. The actual amounts of dividends before the stock split are shown for the fiscal year ended December 31, 2024 and the second quarter-end of the fiscal year ended December 31, 2025. The fiscal year-end dividend for the fiscal year ended December 31, 2025 is based on the number of shares before the stock split.