

Year Ended December 31, 2025

Supplementary Materials for Financial Results

February 9, 2026

EBARA JITSUGYO CO., LTD.

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Executive Summary



Market Condition

- Demand for renewal and development of water infrastructure facilities due to their aging remains at a high level
- Demand for disaster prevention and mitigation under the Fundamental Plan for National Resilience is on an increasing trend
- Demand remains strong in the private sector due to renewal of domestic plants
- Demand related to semiconductors picked up

Financial Highlights for FY2025

- Net sales, operating profit and ordinary profit reached new highs for the third consecutive year
- Profit reached a new high for the first time in four years
- Driven by Engineering business, the operating profit plan was achieved ahead of schedule as early as in the first year of the Medium-term Management Plan (operating profit of 6.1 bn yen was recorded as compared to the plan of 5.5 bn yen)

Forecast for FY2026

- Market conditions remain strong in both the public and private sectors, and operating profit is expected to reach a new high for the fourth consecutive year on the back of the high-level orders backlog (up 2.3 bn yen from the previous period)
- Plan to increase orders received and net sales, especially in disaster prevention and mitigation, storage batteries, and fisheries, which are focus areas that will drive business growth
- Plan to increase SG&A expenses in response to rising labor costs and higher R&D expenses stemming from active development investment

Shareholder Returns

- As a basic policy, the target payout ratio will be raised from 35% to 40%
- A dividend of 75 yen per share is planned for FY2026 (a 15 yen increase on a post-split basis)
- Resolution to purchase treasury shares up to ¥ 1 billion

FY2025 Financial Results Overview

FY2025 Results Highlights

Market Condition

- Demand for renewal and development of water infrastructure facilities due to their aging remains at a high level
- Demand for disaster prevention and mitigation under the Fundamental Plan for National Resilience is on an increasing trend
- Demand remains strong in the private sector due to renewal of domestic plants
- Demand related to semiconductors picked up

*All comparisons are year-on-year

Orders received, net sales, operating profit, ordinary profit and profit all reached new highs

Net Sales

41.21bn yen

(3.70bn yen↑/9.9%↑)

- Engineering business drove the results
- Net sales in Manufacturing business slightly increased while those in Trading business remained flat

Orders Received

43.59bn yen

(3.76bn yen↑/9.5%↑)

- Engineering business drove the results
- Orders received remained flat in Manufacturing and Trading businesses

Gross Profit

13.92bn yen

(2.20bn yen↑/18.8%↑)

- Engineering business drove the results
- Profit margin improved in all segments, which contributed to an increase in gross profit

Orders Backlog

36.13bn yen

(2.38bn yen↑/7.1%↑)

- Orders backlog increased in all segments, mainly in Engineering business

Operating Profit

6.12bn yen

(1.87bn yen↑/44.0%↑)

- An increase in gross profit exceeded an increase in SG&A expenses, mainly personnel expenses

Ordinary Profit

6.31bn yen

(1.87bn yen↑/42.2%↑)

Profit

4.38bn yen

(1.22bn yen↑/38.8%↑)

FY2025 Performance



(Unit: mn yen)	FY2023		FY2024		FY2025		Year-on-Year	
		Ratio(%)		Ratio(%)		Ratio(%)	Change(%)	Change
Net Sales	36,280	100.0	37,503	100.0	41,211	100.0	+ 9.9	+ 3,708
Gross Profit	11,142	30.7	11,727	31.3	13,927	33.8	+ 18.8	+ 2,200
SG&A Expenses	7,117	19.6	7,475	19.9	7,806	18.9	+ 4.4	+ 331
Operating Profit	4,025	11.1	4,251	11.3	6,121	14.9	+ 44.0	+ 1,870
Ordinary Profit	4,164	11.5	4,443	11.8	6,316	15.3	+ 42.2	+ 1,873
Profit	3,141	8.7	3,157	8.4	4,384	10.6	+ 38.8	+ 1,227
Orders Received	38,452	-	39,833	-	43,598	-	+ 9.5	+ 3,765
Orders Backlog	31,421	-	33,750	-	36,136	-	+ 7.1	+ 2,386

FY2025 Results Trends by Segment

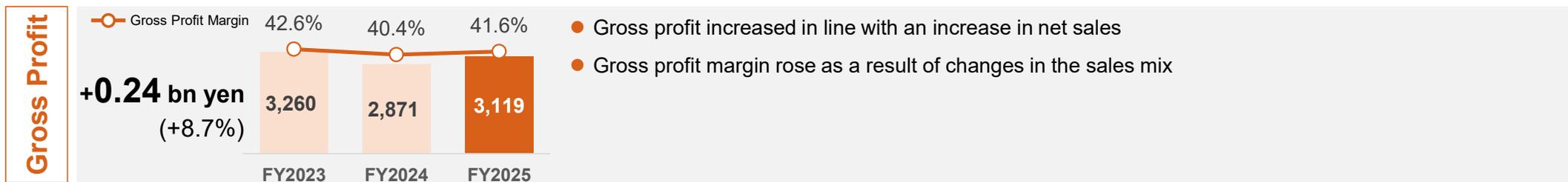
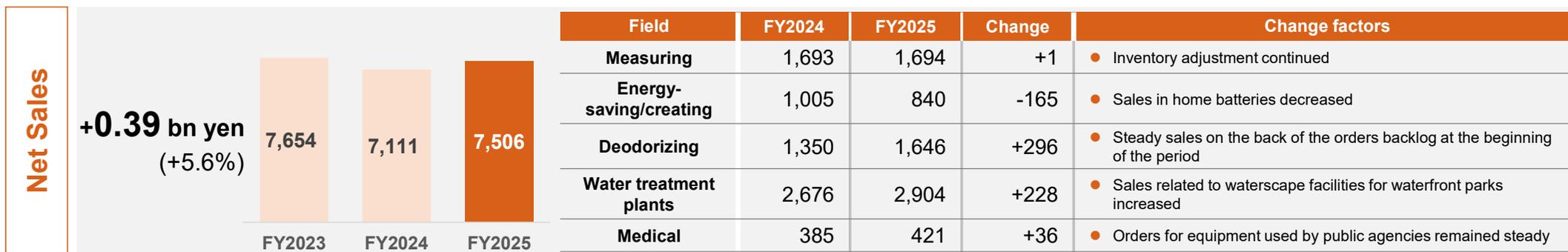
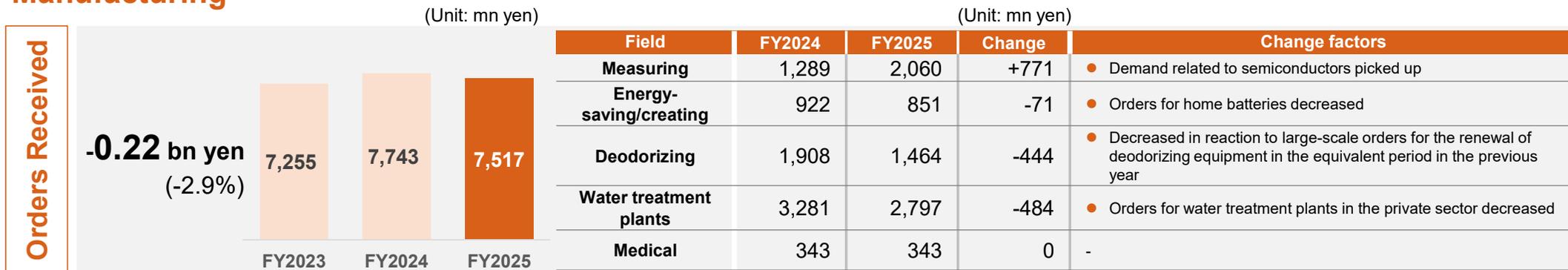


	(Unit: mn yen)	FY2023	FY2024	FY2025	Year-on-Year	
					Change (%)	Change
Manufacturing	Orders Received	7,255	7,743	7,517	- 2.9	- 226
	Net Sales	7,654	7,111	7,506	+ 5.6	+ 395
	Gross Profit	3,260	2,871	3,119	+ 8.7	+ 248
Engineering	Orders Received	20,835	20,500	24,358	+ 18.8	+ 3,858
	Net Sales	17,671	18,872	22,450	+ 19.0	+ 3,578
	Gross Profit	5,201	5,682	7,532	+ 32.6	+ 1,850
Trading	Orders Received	10,360	11,589	11,721	+ 1.1	+ 132
	Net Sales	10,954	11,520	11,254	- 2.3	- 266
	Gross Profit	2,680	3,173	3,274	+ 3.2	+ 101

FY2025 Results by Segment (Year-on-Year)



Manufacturing



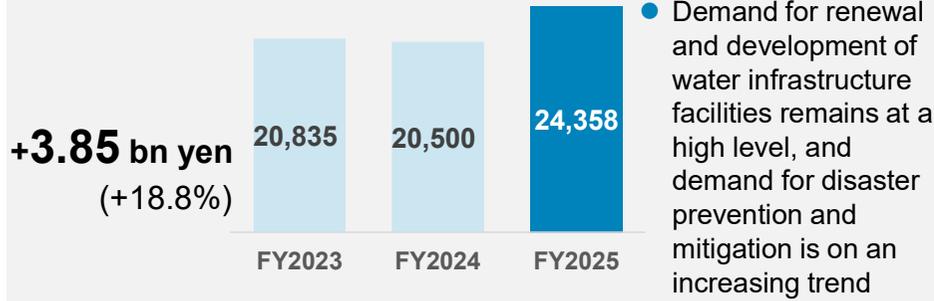
FY2025 Results by Segment (Year-on-Year)



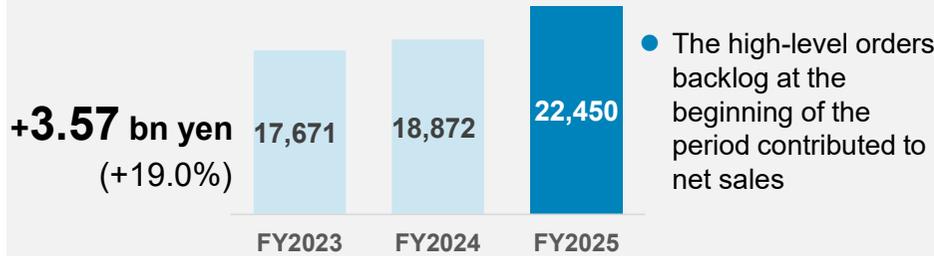
Engineering

(Unit: mn yen)

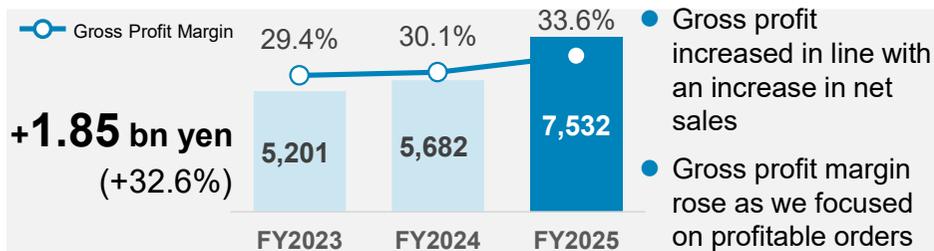
Orders Received



Net Sales



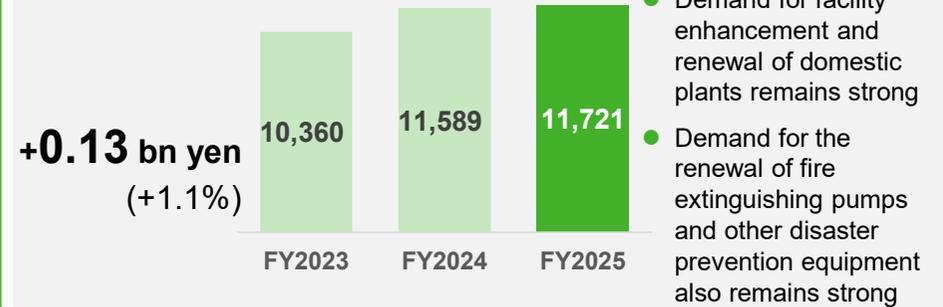
Gross Profit



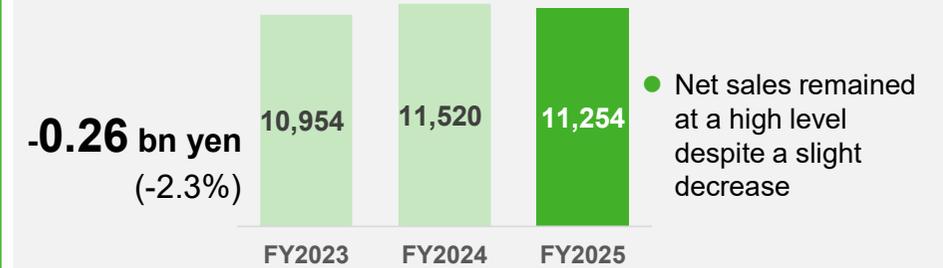
Trading

(Unit: mn yen)

Orders Received



Net Sales



Gross Profit

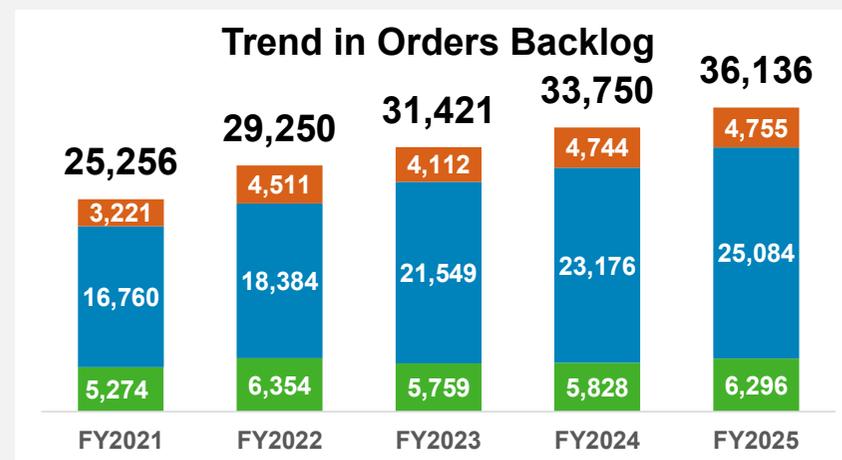
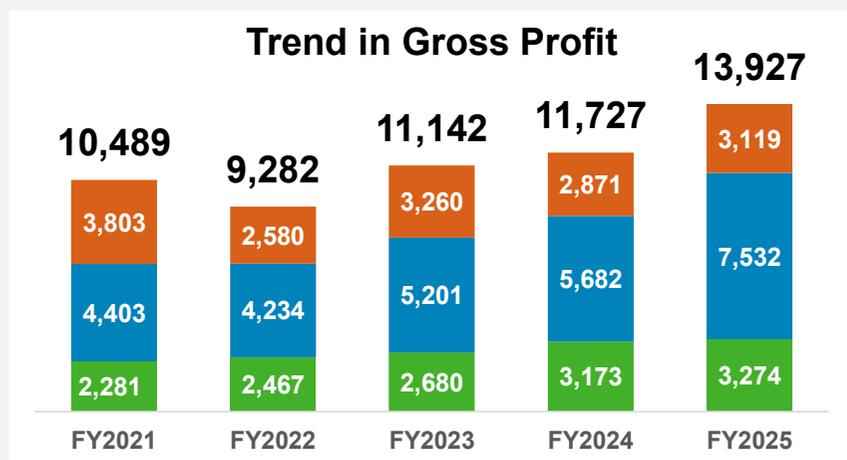
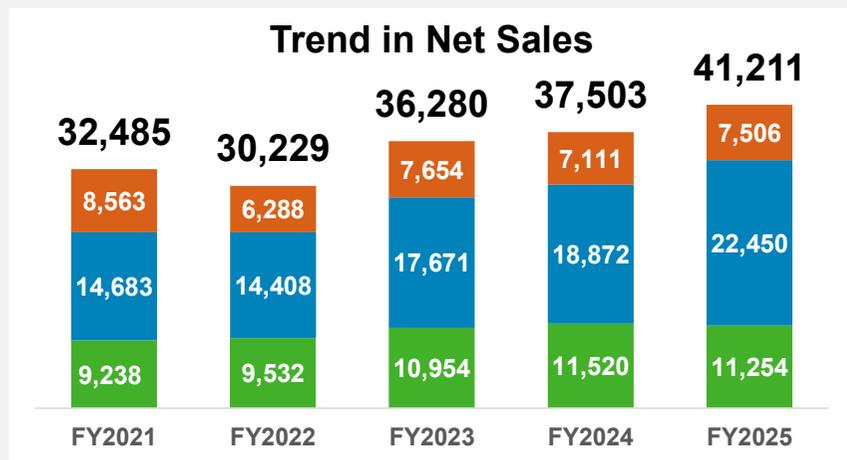


Trends in Net Sales, Gross Profit, Orders Received, and Orders Backlog



■ Manufacturing
 ■ Engineering
 ■ Trading

(Unit: mn yen)



FY2026 Business Plan

FY2026 Business Plan



- Market conditions remain strong in both the public and private sectors, and we recognize that the favorable market conditions will continue in the future
- Net sales are expected to increase on the back of the high-level orders backlog (up 2.3 bn yen from the previous period)
- Plan to increase orders received and net sales, especially in disaster prevention and mitigation, storage batteries, and fisheries, which are focus areas that will drive business growth
- Plan to increase SG&A expenses in response to rising labor costs and higher R&D expenses stemming from active development investment

(Unit: mn yen)	FY2024 Results		FY2025 Results		FY2026 Plan		Year-on-Year	
		Ratio (%)		Ratio (%)		Ratio (%)	Change (%)	Change
Net Sales	37,503	100.0	41,211	100.0	44,000	100.0	+ 6.8	+ 2,789
Gross Profit	11,727	31.3	13,927	33.8	14,200	32.3	+ 2.0	+ 273
SG&A Expenses	7,475	19.9	7,806	18.9	7,900	18.0	+ 1.2	+ 94
Operating Profit	4,251	11.3	6,121	14.9	6,300	14.3	+ 2.9	+ 179
Ordinary Profit	4,443	11.8	6,316	15.3	6,500	14.8	+ 2.9	+ 184
Profit	3,157	8.4	4,384	10.6	4,500	10.2	+ 2.6	+ 116
Orders Received	39,833	-	43,598	-	46,000	-	+ 5.5	+ 2,402
Orders Backlog	33,750	-	36,136	-	38,136	-	+ 5.5	+ 2,000

FY2026 Business Plan by Segment



	(Unit: mn yen)	FY2025	FY2026 Plan	Year-on-Year	
				Change (%)	Change
Manufacturing	Orders Received	7,517	10,500	+ 39.7	+ 2,983
	Net Sales	7,506	8,100	+ 7.9	+ 594
	Gross Profit	3,119	3,250	+ 4.2	+ 131
	Gross Profit Margin(%)	41.6	40.1	-	-
Engineering	Orders Received	24,358	23,000	- 5.6	- 1,358
	Net Sales	22,450	23,600	+ 5.1	+ 1,150
	Gross Profit	7,532	7,600	+ 0.9	+ 68
	Gross Profit Margin(%)	33.6	32.2	-	-
Trading	Orders Received	11,721	12,500	+ 6.6	+ 779
	Net Sales	11,254	12,300	+ 9.3	+ 1046
	Gross Profit	3,274	3,350	+ 2.3	+ 76
	Gross Profit Margin(%)	29.1	27.2	-	-

Highlights of FY2026 Business Plan: Manufacturing

Advance niche strategies and expansion of business domains to be the core of growth

Orders Received/ Net Sales

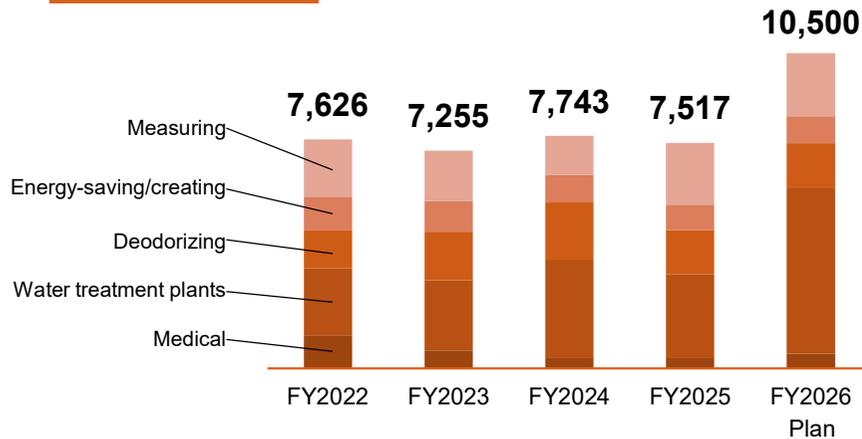
- Increase in the water treatment plants field, with the expectation of receiving orders for large-scale projects related to land-based aquaculture facilities, for which demand is growing
- Demand for measuring instruments related to semiconductor industry picks up

Gross Profit

- Gross profit increases in line with the increase in net sales

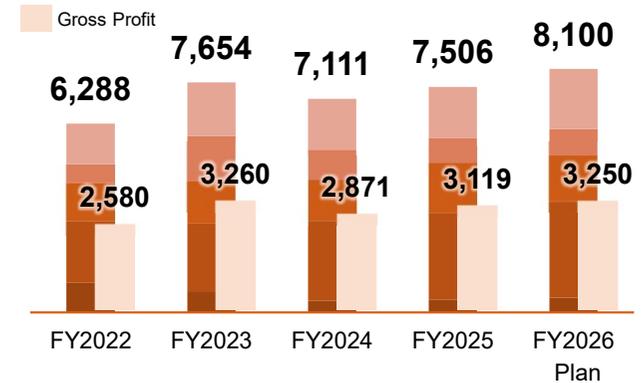
Orders Received

(Unit: mn yen)



Net Sales

(Unit: mn yen)



Highlights of FY2026 Business Plan: Engineering

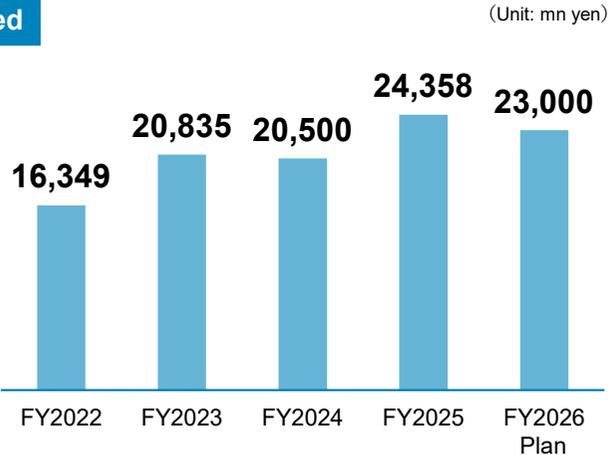


Develop business domains based on both the customer and product axes

Orders Received

- Demand for renewal and development of public water infrastructure facilities and demand for disaster prevention and mitigation remains strong, but orders received decreases slightly due to the absence of large-scale projects

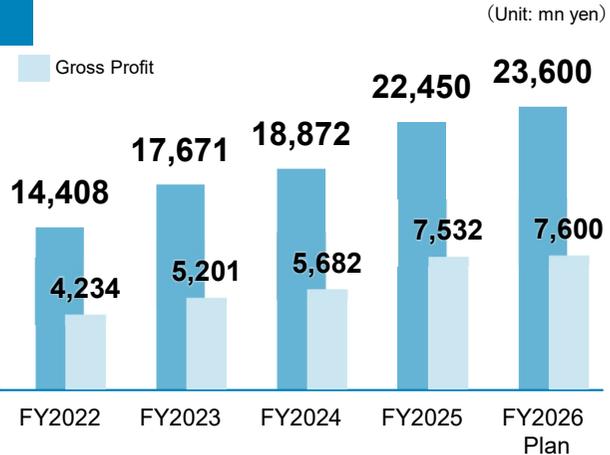
Orders Received



Net Sales

- Sales increase on the back of the high-level orders backlog

Net Sales

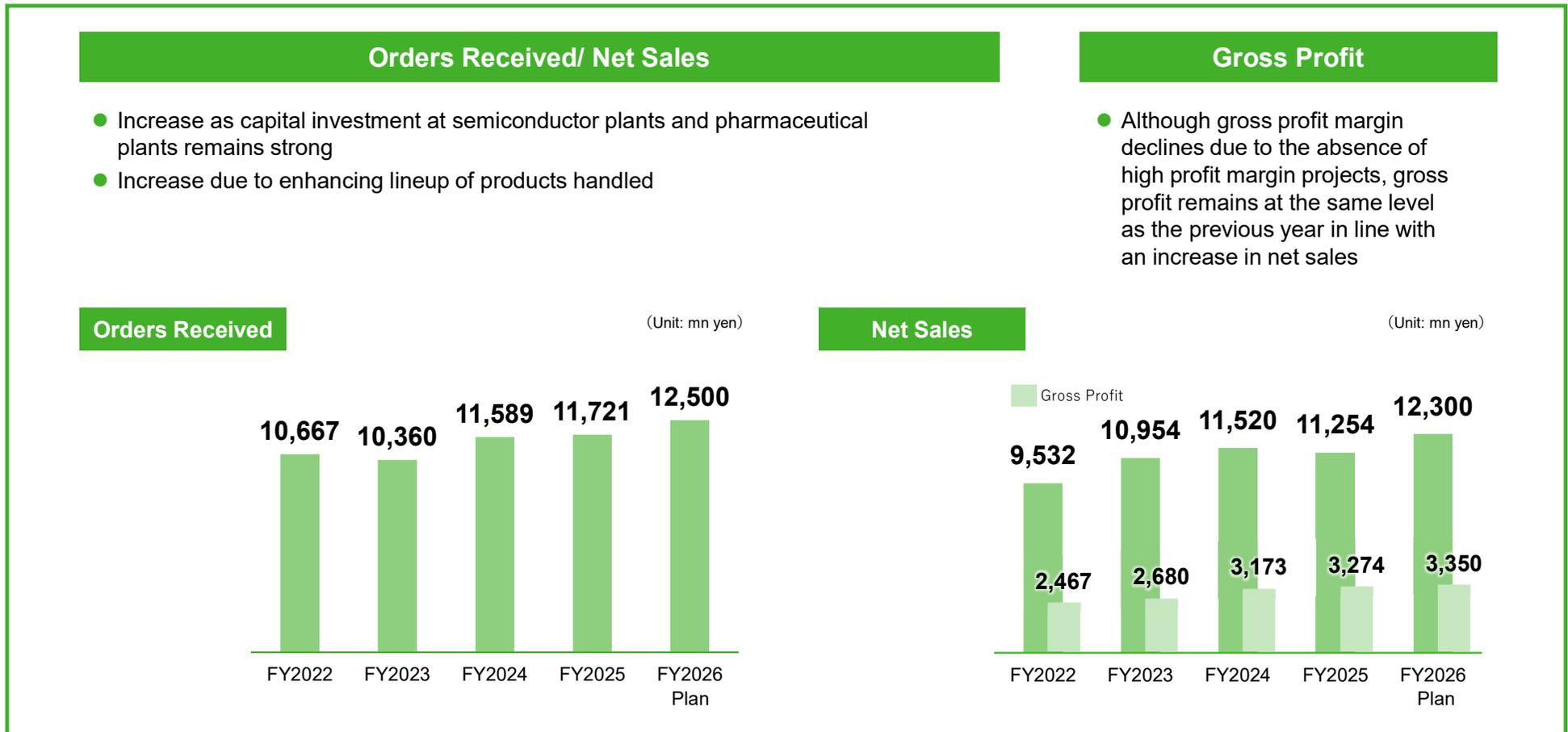


Gross Profit

- Gross profit increases in line with the increase in net sales

Highlights of FY2026 Business Plan: Trading

Steadily reinforce the revenue base that has been a foundation since the company's establishment

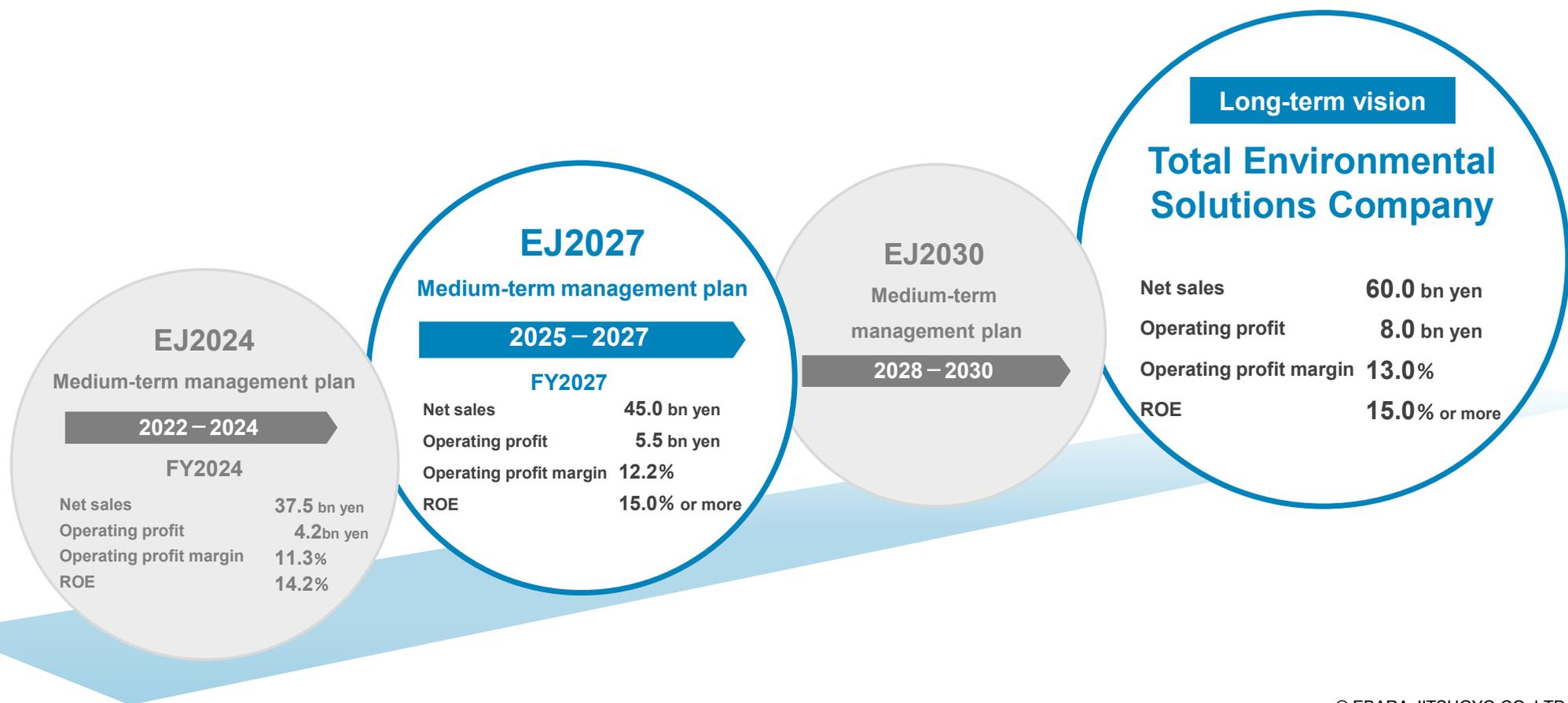


Progress of the Medium-Term Management Plan "EJ2027"

Long-term Vision

As our long-term vision, we have formulated what our company aims to achieve, which is to evolve into “Total Environmental Solutions Company” that enables people’s health, harmony with nature, and comfortable, convenient, and safe living.

Our financial targets are net sales of 60.0 bn yen and operating profit of 8.0 bn yen by FY2030.



Progress Made in the First Year of the Medium-term Management Plan (Overall)

- Gross profit has reached a level close to the final year plan due to the increase in gross profit margin, although net sales are far from the final year plan
- Operating profit achieved the final year plan ahead of schedule in the first year of the medium-term plan (6.1 billion yen compared to the plan of 5.5 billion yen)
- ROE also exceeded the final year plan
- Focus on achieving net sales plan for the final fiscal year (45 billion yen), and lead to the long-term vision (60 billion yen in net sales and 8 billion yen in operating profit)

Company-wide	FY2025 Results (1st year)	FY2026 Plan (2nd year)	FY2027 Plan (final year)	Status
Net Sales	41,211 mn yen	44,000 mn yen	45,000 mn yen	Focus on achieving the plan
Gross Profit	13,927 mn yen	14,200 mn yen	14,000 mn yen	Nearing achievement
Gross Profit Margin	33.8 %	32.3 %	31.1 %	-
SG&A Expenses	7,806 mn yen	7,900 mn yen	8,500 mn yen	-
Operating Profit	6,121 mn yen	6,300 mn yen	5,500 mn yen	Achieved ahead of schedule
Operating Profit Margin	14.9 %	14.3 %	12.2 %	-
ROE	17.1 %	-	15.0 % or more	-

Progress Made in the First Year of the Medium-term Management Plan (by Segment)



- Manufacturing business needs to grow further, as there is a gap between the plan for the final year and the current situation
- Engineering business achieved the gross profit plan for the final year ahead of schedule
- Trading business also reached a level close to the gross profit plan for the final year

(Unit: mn yen)	FY2025	FY2026	FY2027	Status
	Results (1st year)	Plan (2nd year)	Plan (final year)	
Manufacturing	7,506	8,100	9,000	
Engineering	22,450	23,600	23,000	
Trading	11,254	12,300	13,000	
Net Sales	41,211	44,000	45,000	
Manufacturing	3,119	3,250	3,700	
Engineering	7,532	7,600	6,900	Achieved ahead of schedule
Trading	3,274	3,350	3,400	
Gross Profit	13,927	14,200	14,000	

Shareholder Returns

FY2025 Dividends

Basic Policy

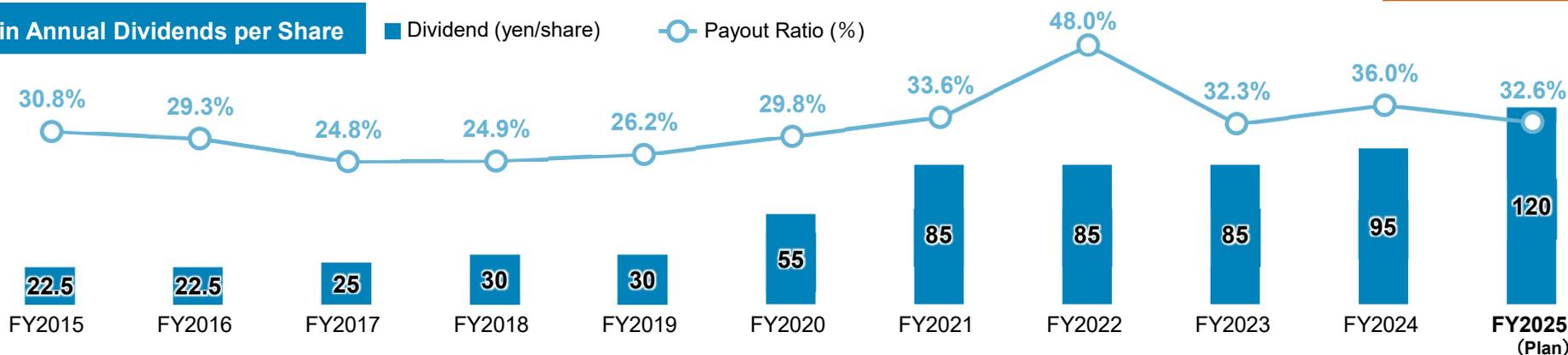
Maintain stable and continuous profit distribution with a target payout ratio of **35%**

For FY2025,
a dividend of **120** yen per share is planned

(to be proposed to the Annual General Meeting
of Shareholders to be held in March 2026)

		FY2023 Result	FY2024 Result	FY2025 Plan
Dividends	Annual	85.0 yen	95.0 yen	120.0 yen
	Interim	42.5 yen	47.5 yen	60.0 yen
	Year-end	42.5 yen	47.5 yen	60.0 yen
Payout Ratio		32.3%	36.0%	32.6%

Trends in Annual Dividends per Share



Acquisition of Treasury Shares		270 mn yen	570 mn yen	1,000 mn yen	320 mn yen	680 mn yen	310 mn yen	190 mn yen		
Total Payout Ratio		24.8%	42.1%	26.2%	53.9%	65.3%	63.1%	53.8%	45.8%	37.0%

FY2026 Shareholder Return Policy

Change of Basic Dividend Policy

Before

Maintain stable and continuous profit distribution with a target payout ratio of **35** %



After

Maintain stable and continuous profit distribution with a target payout ratio of **40** %

FY2026 Dividend Forecast

- **FY2026 dividend forecast: 75 yen per share (up 15 yen/share)**

Stock split was implemented on January 1, 2026. (2 for 1)

For comparison, if we convert it to the amount as of December 31, 2025 before the stock split,

FY2026 dividend forecast is ¥150 per share, an increase of ¥30 from the planned dividend of ¥120 per share for the previous fiscal year.

Basic Policy

As one way of returning profits to shareholders, flexibly implement share buybacks, taking into account capital needs and stock price levels

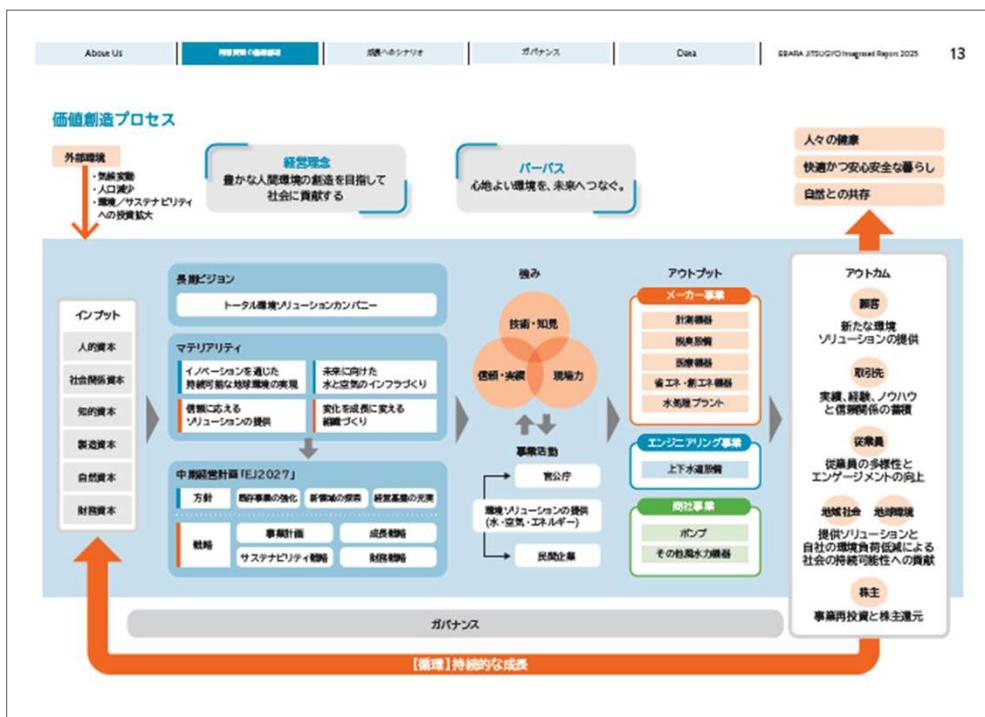
Resolution of the Board

The following resolution was adopted by the Board of Directors in February 9, 2026:

Total acquisition cost	1.0 bn yen (maximum)
Total number of shares to be acquired	600,000 shares (maximum) Percentage of total number of shares issued (excluding treasury shares): 2.52%
Acquisition period	February 10, 2026 to August 31, 2026

Topics

In October 2025, we issued our first Integrated Report, which integrates financial and non-financial information. We plan to issue this report every year.



We implemented a stock split in order to create an environment in which investors can invest more easily, improve the liquidity of our shares, and expand the investor base by lowering the amount per investment unit of our shares.

Stock split ratio	1 share → 2 shares
Total number of issued shares before the stock split	12,930,000 shares
Number of shares to be increased by the stock split	12,930,000 shares
Total number of issued shares after the stock split	25,860,000 shares
Record date	December 31, 2025
Effective date	January 1, 2026

Reference Materials



The three business segments

Manufacturing

The development, manufacture, and sales of environment-erated products and facilities

- Highest-focus business with our own products
- Employs fables approach that focuses on R&D

Engineering

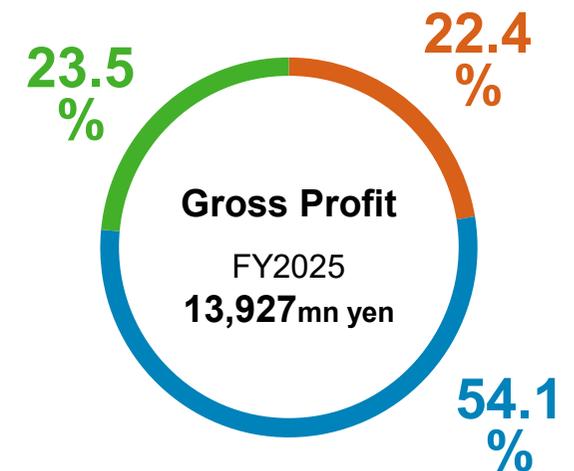
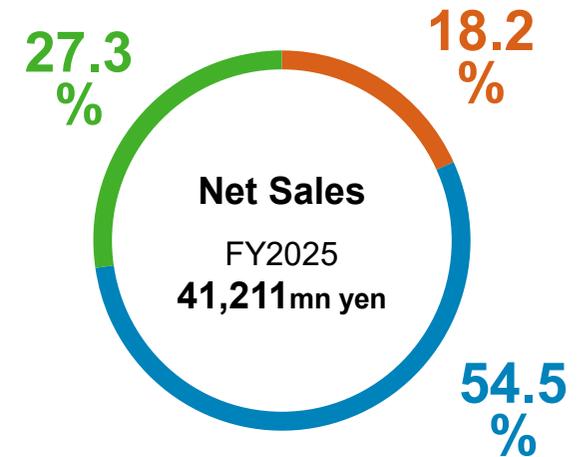
The design, construction, and maintenance of public water infrastructure facilities

- Steady demand for renewal and development, as well as disaster prevention and mitigation
- Business domains are being explored and expanded

Trading

Sales of pumps, blowers, air conditioners etc., mostly Ebara products, as an agent

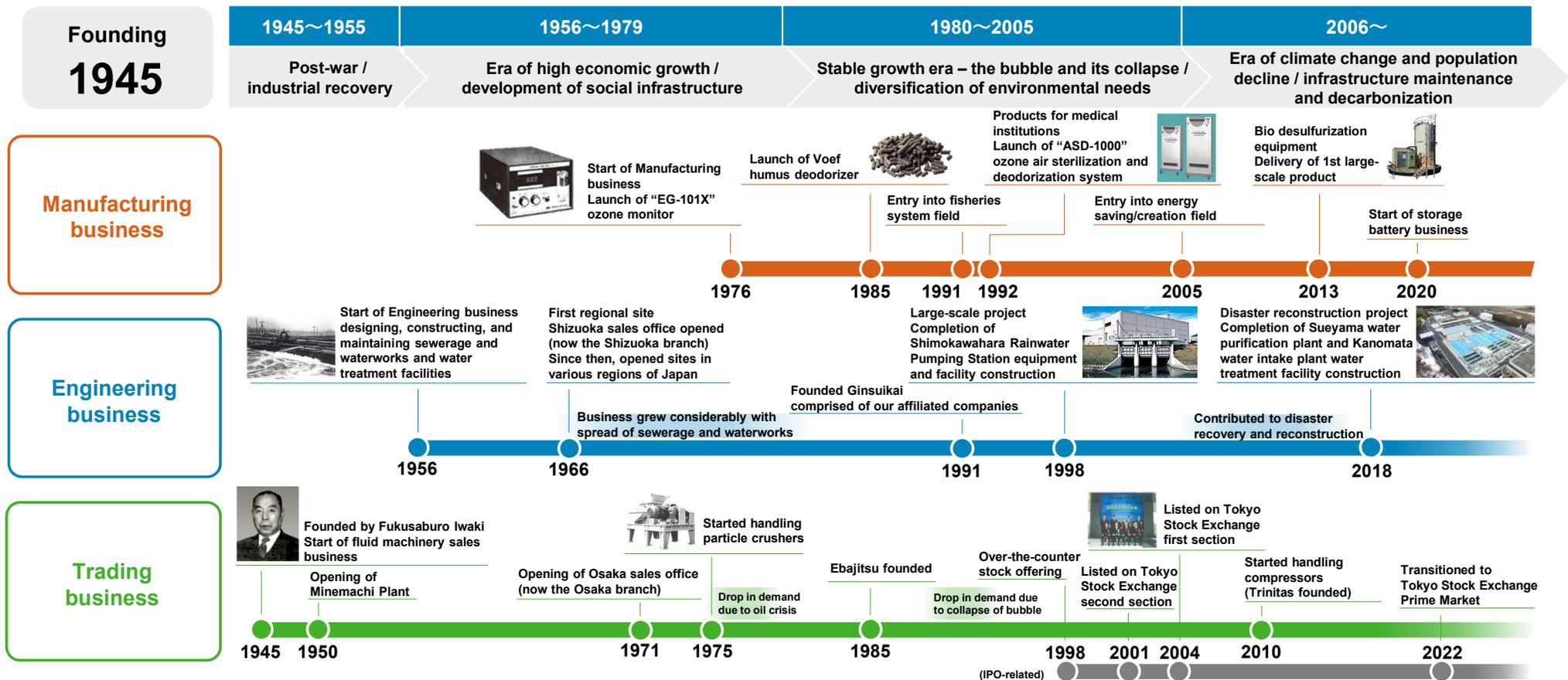
- Focuses on sales of new products, as well as pumps, a major product
- Expands business area nationwide



Note: "Ebara products" implies various products of Ebara Corporation (Ebara Group).
There is no capital relationship between Ebara Corporation (Ebara Group) and Ebara Jitsugyo.

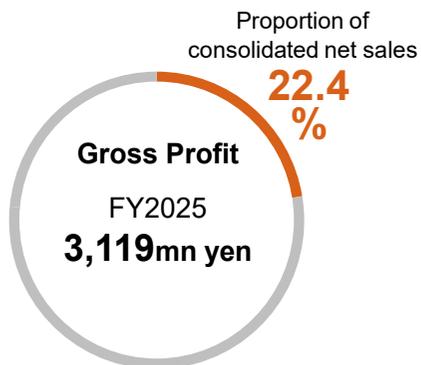
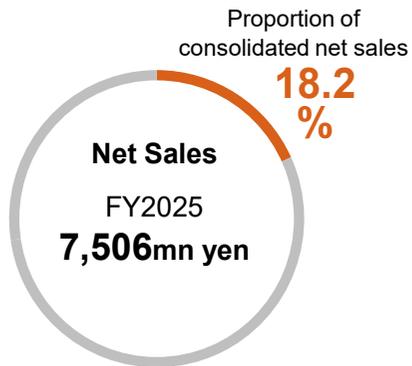
History

Ebara Jitsugyo Group started out as an agent selling fluid machinery during Japan's post-war recovery. Since then, it has grown in tandem with Japan's economic development and the spread of public water infrastructure in society.



Business Overview by Segment: Manufacturing

The development, manufacture, and sales of environment-related products and facilities



Social needs:
Needs for specialized water and air products

Concept

Supply niche and specialized water and air products to the market

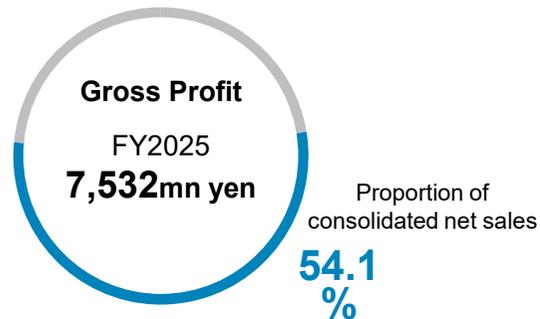
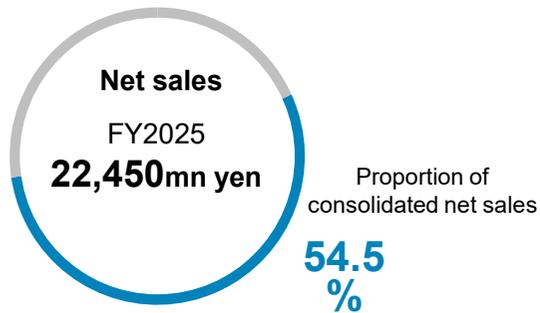
We supply our original and competitive products that are highly profitable

Diverse customer attributes and products			
Measuring	High-precision ozone gas analyzer		Ozone gas/water analyzer for semiconductors
Energy-saving/creating	Home batteries		Desiccant dehumidifier
Deodorizing	Humus deodorizers		Bio desulfurization equipment
Water treatment Plants	Efficient sand filtration equipment		Land-based aquaculture system
Medical	Simple negative pressure equipment		Indoor ozone sanitization equipment

Business Overview by Segment: Manufacturing

Field	Business	Main customers	Product examples	
Measuring	<ul style="list-style-type: none"> • Manufacture and sales of measuring equipment used mainly for water treatment • Manufacture and sales of measuring equipment for semiconductors 	<ul style="list-style-type: none"> • Public facilities (advanced waterworks and sewerage facilities) • Private sector plants (including semiconductors, LCD, and food) 	High-precision ozone gas analyzer 	Ozone gas/water analyzer for semiconductors 
Energy-saving/creating	<ul style="list-style-type: none"> • Development, design, construction and sales of energy-saving/creating-related products • Others 	<ul style="list-style-type: none"> • Private companies (air conditioner manufacturers, office buildings, etc.) • Private sector plants (including food, drinks, paper, and chemicals) 	Home batteries 	Desiccant dehumidifier 
Deodorizing	<ul style="list-style-type: none"> • Manufacture and sales of deodorizers and deodorizing equipment, especially industrial deodorizers • Design, construction and sales of bio-deodorizing and desulfurization equipment 	<ul style="list-style-type: none"> • Public facilities (sewerage, and sewerage for agricultural communities) • Private sector plants (including for food and drinks) • Shopping centers (grease and sludge trapping systems) 	Humus deodorizers 	Bio desulfurization equipment 
Water treatment plants	<ul style="list-style-type: none"> • Design and construction of industrial waterworks and wastewater facilities • Engineering for aquacultures, fish farms and waterscape facilities 	<ul style="list-style-type: none"> • Private sector plants (including food, drinks, paper, and chemicals) • Public facilities (including fisheries research institutes) 	Efficient sand filtration equipment 	Land-based aquaculture system 
Medical	<ul style="list-style-type: none"> • Development and sales of medical equipment including for preventing infectious diseases and for emergency disaster measures • Others 	<ul style="list-style-type: none"> • Medical institutions, municipalities, central government, and others • Private sector companies, plants, etc. 	Simple negative pressure equipment 	Indoor ozone sanitization equipment 

The design, construction, and maintenance of public water infrastructure facilities

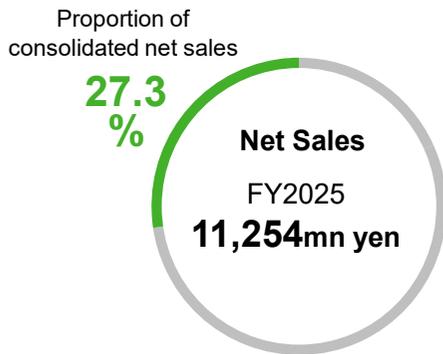


<p>Waterworks</p>		<p>We handle design, construction and maintenance work for all equipment and devices to take in water from rivers, lakes and groundwater, from various water treatment equipment through to equipment to supply water to homes and business sites.</p>
<p>Sewerage</p>		<p>We handle design, construction, and maintenance work for all types of facilities, equipment and devices including for interim pumping stations that collect contaminated water and send it to sewerage stations, various sewerage stations, and water treatment stations that send clean, treated water back to rivers etc.</p>
<p>Rainwater draining facilities</p>		<p>These facilities are rolled out nationwide to protect the lives of people in areas prone to serious damages from river flooding due to torrential rain from typhoons. We handle the design, construction, and maintenance of rainwater draining pumps and electricity systems for target facilities.</p>
<p>Manhole pump facilities</p>		<p>These facilities are being used nationwide as a new armor for small-scale contaminated-water-transferring pumping stations, which are essential to spread the use of sewerage systems. The facilities are compact, with a tank to collect contaminated water (manhole) set with an underwater pump and employed in places with insufficient space for other facilities.</p>
<p>Cloud monitoring system E-Qias Cloud</p>		<p>We offer a system to remotely monitor waterworks and sewerage stations.</p>

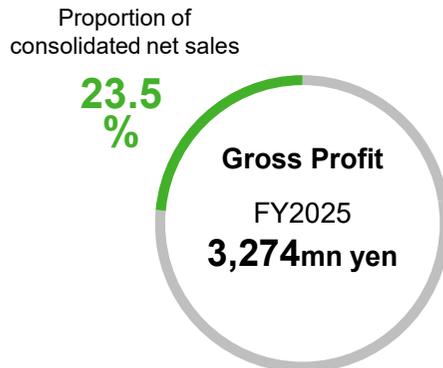
Business Overview by Segment: Trading

Sales of pumps, blowers, air conditioners etc., mostly Ebara products, as an agent

We sell industrial machines such as pumps, blowers, air conditioners, coolers and heaters, for buildings including shopping centers and factories



Pumps/ blowers/air conditioning, cooling and heating/energy/other



The manufacture and installation of steel scaffolding for construction sites and plant facility stands (steel structures)

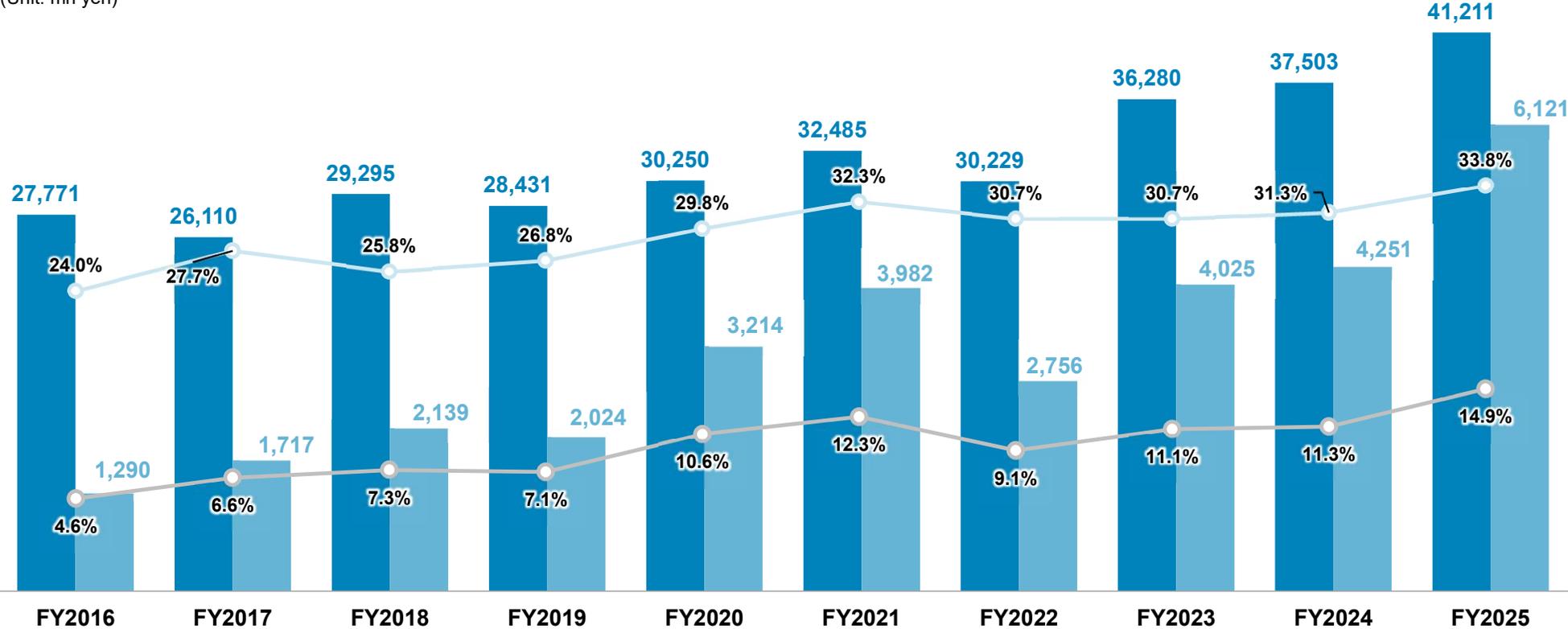


Results Trends in the past 10 years

Trends in Net Sales and Operating Profit

■ Net Sales
 ■ Operating Profit
 ○ Gross Profit Margin
 ○ Operating Profit Margin

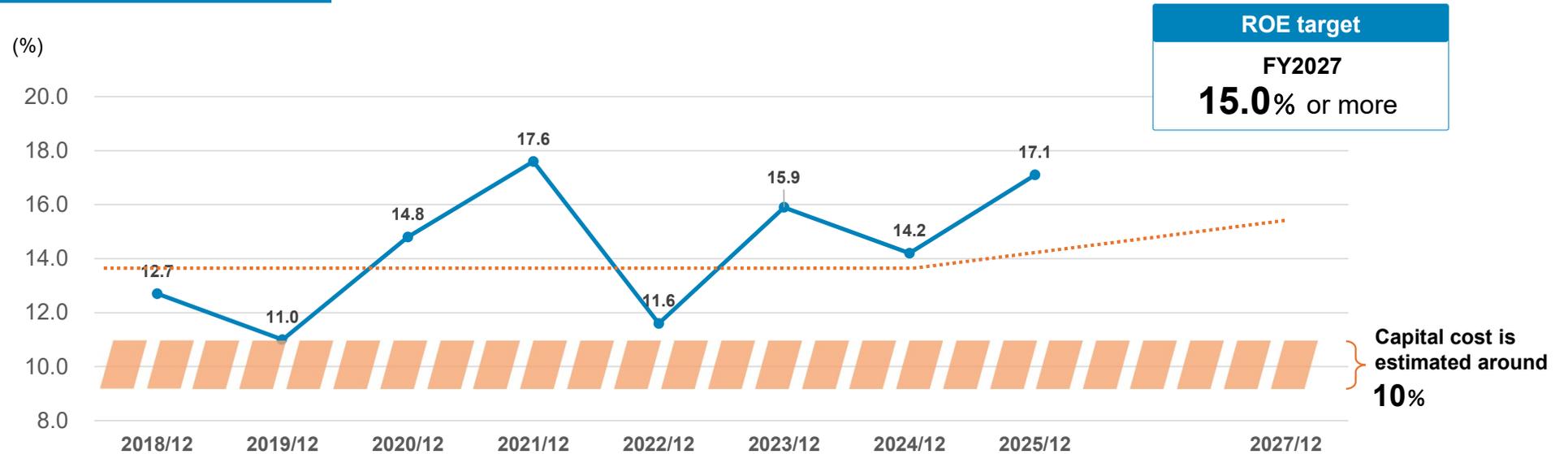
(Unit: mn yen)



Cost of Equity and ROE

We are maintaining ROE at a level that continuously exceeds capital costs. In 2027, we are aiming for an ROE of 15.0% or more.

Cost of Equity and ROE

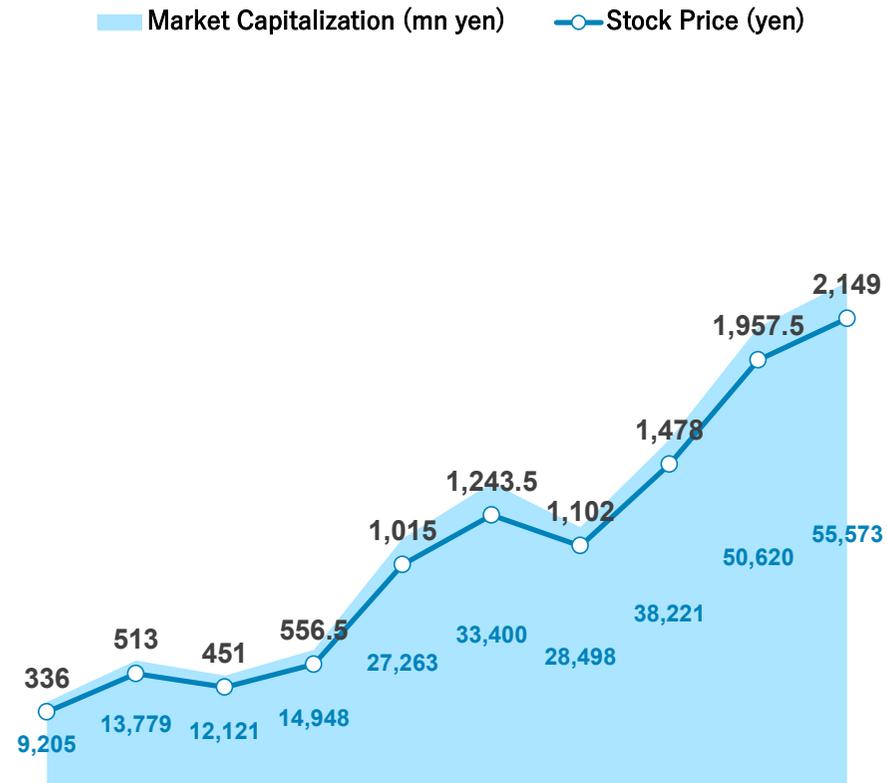


*Cost of equity calculation method

In addition to the reference for CAPM, conducted interviews with institutional investors to ascertain the level of the Company's cost of equity and as a result, estimated the required cost of equity at around 10%

Trends in stock price / market capitalization and PBR

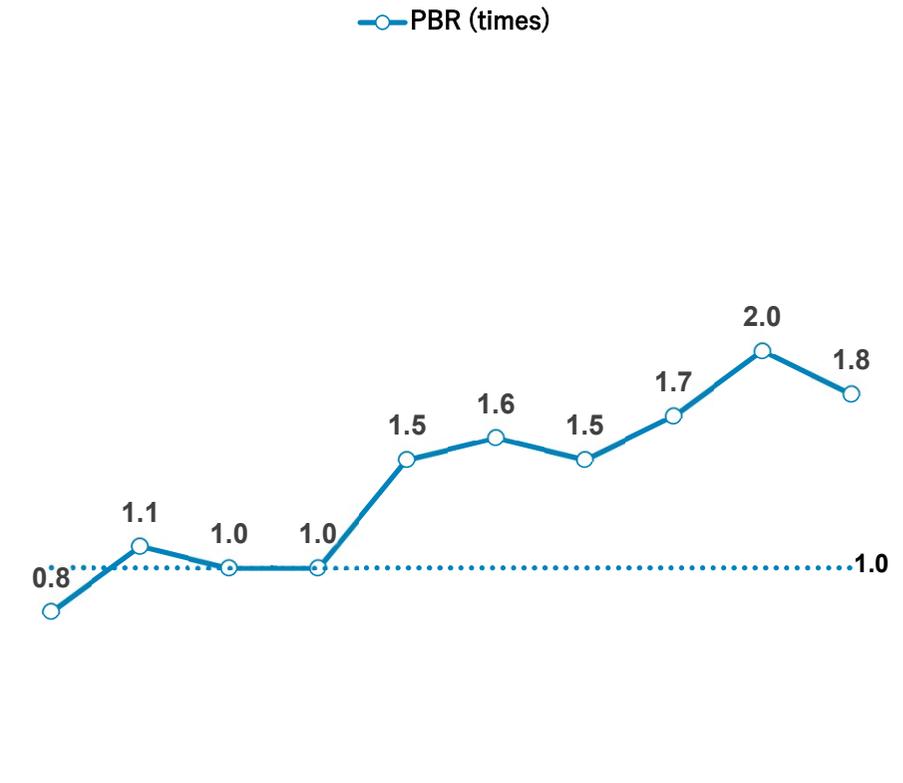
Stock Price/Market Capitalization



2016/12 2017/12 2018/12 2019/12 2020/12 2021/12 2022/12 2023/12 2024/12 2025/12

(*) A 2-for-1 stock split of common stock was implemented with an effective date of January 1, 2026. Stock prices are translated on a post-split basis.

PBR



2016/12 2017/12 2018/12 2019/12 2020/12 2021/12 2022/12 2023/12 2024/12 2025/12

Results Trends by Segment



		FY2022		FY2023		FY2024		FY2025		FY2026	
		Result	YoY	Result	YoY	Result	YoY	Result	YoY	Plan	YoY
		(Unit: mn yen)									
Orders received	Measuring	1,908	+11.1%	1,682	-11.8%	1,289	-23.4%	2,060	+59.8%	2,100	+1.9%
	Energy-saving/ creating	1,120	+51.6%	1,018	-9.1%	922	-9.4%	851	-7.7%	900	+5.8%
	Deodorizing	1,264	+5.6%	1,622	+28.3%	1,908	+17.6%	1,464	-23.3%	1,500	+2.5%
	Water treatment plants	2,228	+5.6%	2,328	+4.5%	3,281	+40.9%	2,797	-14.8%	5,500	+96.6%
	Medical	1,106	-25.1%	605	-45.3%	343	-43.3%	343	0.0%	500	+45.8%
	Manufacturing	7,626	+5.3%	7,255	-4.9%	7,743	+6.7%	7,517	-2.9%	10,500	+39.7%
	Engineering	16,349	-6.2%	20,835	+27.4%	20,500	-1.6%	24,358	+18.8%	23,000	-5.6%
	Trading	10,667	+3.2%	10,360	-2.9%	11,589	+11.9%	11,721	+1.1%	12,500	+6.6%
	Total	34,643	-1.1%	38,452	+11.0%	39,833	+3.6%	43,598	+9.5%	46,000	+5.5%
Net sales	Measuring	1,350	-10.8%	1,792	+32.7%	1,693	-5.5%	1,694	+0.1%	2,000	+18.1%
	Energy-saving/ creating	637	+8.0%	1,503	+135.9%	1,005	-33.1%	840	-16.4%	900	+7.1%
	Deodorizing	1,252	+22.4%	1,403	+12.1%	1,350	-3.7%	1,646	+21.9%	1,500	-8.9%
	Water treatment plants	2,060	+1.3%	2,251	+9.3%	2,676	+18.9%	2,904	+8.5%	3,200	+10.2%
	Medical	989	-70.9%	705	-28.7%	385	-45.4%	421	+9.4%	500	+18.8%
	Manufacturing	6,288	-26.6%	7,654	+21.7%	7,111	-7.1%	7,506	+5.6%	8,100	+7.9%
	Engineering	14,408	-1.9%	17,671	+22.6%	18,872	+6.8%	22,450	+19.0%	23,600	+5.1%
	Trading	9,532	+3.2%	10,954	+14.9%	11,520	+5.2%	11,254	-2.3%	12,300	+9.3%
	Total	30,229	-6.9%	36,280	+20.0%	37,503	+3.4%	41,211	+9.9%	44,000	+6.8%
Gross profit	Manufacturing	2,580	-32.2%	3,260	+26.4%	2,871	-11.9%	3,119	+8.7%	3,250	+4.2%
	Engineering	4,234	-3.8%	5,201	+22.8%	5,682	+9.3%	7,532	+32.6%	7,600	+0.9%
	Trading	2,467	+8.1%	2,680	+8.6%	3,173	+18.4%	3,274	+3.2%	3,350	+2.3%
	Total	9,282	-11.5%	11,142	+20.0%	11,727	+5.2%	13,927	+18.8%	14,200	+2.0%
Selling, general and administrative expenses		6,525	+0.3%	7,117	+9.1%	7,475	+5.0%	7,806	+4.4%	7,900	+1.2%
Operating profit		2,756	-30.8%	4,025	+46.0%	4,251	+5.6%	6,121	+44.0%	6,300	+2.9%
Non-operating profit		241		241		255		287		300	
Non-operating expenses		68		103		63		92		100	
Ordinary profit		2,929	-28.7%	4,164	+42.1%	4,443	+6.7%	6,316	+42.2%	6,500	+2.9%
Extraordinary income		140		201		116		103		-	
Extraordinary losses		21		0		20		258		-	
Profit before income taxes		3,048	-30.6%	4,365	+43.2%	4,539	+4.0%	6,161	+35.7%	6,500	+5.5%
Profit		2,169	+31.3%	3,141	+44.8%	3,157	+0.5%	4,384	+38.8%	4,500	+2.6%

心地よい環境を、未来へつなぐ。



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