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## Notice Regarding the Differences between Consolidated Financial Results Forecasts and Actual Results

EBARA JITSUGYO CO., LTD. hereby announces that there are the differences between the consolidated financial results forecasts for the fiscal year ended December 31, 2025, announced on November 6, 2025, and the actual results announced today. Details are as follows.

1. Differences between its consolidated financial results forecasts and actual results for the fiscal year ended December 31, 2025 (January 1 – December 31, 2025)

(Million yen unless otherwise noted)

	Net sales	Operating profit	Ordinary profit	Profit attributable to owners of parent	Basic earnings per share
Previous forecasts (A)	40,000	5,100	5,250	3,650	152.69 yen
Actual results (B)	41,211	6,121	6,316	4,384	184.24 yen
Changes (B-A)	+1,211	+1,021	+1,066	+734	-
Changes (%)	+3.0	+20.0	+20.3	+20.1	-
(Reference) Actual results for the previous year (year ended December 31, 2024)	37,503	4,251	4,443	3,157	132.11 yen

Note: The Company conducted a two-for-one stock split of its common stock, effective January 1, 2026. Basic earnings per share have been calculated on the assumption that the stock split had been conducted at the beginning of the previous fiscal year.

2. Reason for the differences

In the Engineering Business, net sales exceeded the previously announced forecast against the backdrop of a favorable market environment, including an increase in demand for renewal and development of water infrastructure facilities and demand for disaster prevention and mitigation. In addition, gross profit exceeded the forecast due to improved profitability through reduced construction costs. As a result, profits at all levels, including operating profit, exceeded the previously announced forecast.