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December 16, 2025

Company Name EBARA JITSUGYO CO., LTD.

Representative Takashi Ishii

President and COO

(Securities Code: 6328, TSE Prime Market)

Contact Shuji Ohno

Senior Managing Executive Officer, Head of Planning & Strategy Office

(TEL +81-3-5565-2885)

Notice Regarding Conclusion of Business Transfer Agreement

EBARA JITSUGYO CO., LTD. (hereinafter referred to as the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on December 16, 2025, to enter into a business transfer agreement for the turbo blower product business.

1. Reason for the business transfer

In 2005, the Company started operating the turbo blower product business (hereinafter referred to as the "Business"). However, as the market matures, delivering higher value-added products to customers is expected to require new investments and an allocation of management resources.

On the other hand, the Company has defined its development businesses and growth businesses based on the analysis of the business portfolio in the Medium-term Management Plan announced on February 10, 2025, and recognizes that investing in development businesses and growth businesses and allocating management resources to them will contribute to increasing the corporate value.

Based on the above, we have determined that it is desirable to transfer the Business to a company that can maximize its growth potential. Accordingly, we have decided to transfer the Business to AERZEN JAPAN CO., LTD., a wholly owned subsidiary established in Japan on July 29, 2025 by Aerzener Maschinenfabrik Gmbh (hereinafter referred to as "Aerzen"), a key partner in the Business in Germany.

We will continue to provide after-sales services to public sector customers.

2. Overview of the business transfer

- (1) Details of the business to be transferred
 Turbo blower product business which uses air bearings
- (2) Operating results of the business to be transferred Not disclosed because it has not been disclosed since before.
- (3) Assets and liabilities, transfer price, and method of settlement

 Not disclosed due to the discussion between the parties. The transfer price has been agreed upon as a fair and reasonable price upon consultation between the parties.

3. Overview of the Counterparty

(1)	Name	AERZEN JAPAN CO., LTD.
(2)	Location	11F, Nihombashi 3-chome square, 3-9-1 Nihombashi, Chuo-ku, Tokyo, Japan
(3)	Job title and name of representative	Andy Lim President
(4)	Description of business	Turbo blower product business

(5)	Share capital	40 million yen	
(6)	Date of establishment	July 29, 2025	
(7)	Major shareholders and ownership ratios	Aerzener Maschinenfabrik Gmbh	100%
(8)	Relationship between Aerzen Japan and the Company	Capital relationship	None
		Personnel relationship	None
		Business relationship	Collaboration with the parent company of the company
		Related party relationship	None

4. Schedule of the business transfer

(1) Date of resolution at the meeting of the Board of Directors December 16, 2025

(2) Date of conclusion of the transfer agreement December 25, 2025 (scheduled)

(3) Date of business transfer

January 1, 2026 (scheduled)

The transfer of the Business will be conducted in stages starting January 1, 2026, with the transfer of operations scheduled to be completed by January 31, 2026.

5. Future prospects

The impact of this matter on the Company's consolidated financial results is expected to be minor, but if any matters that should be disclosed arise in the future, the Company will promptly disclose them.