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November 6, 2025

Company Name EBARA JITSUGYO CO., LTD.

Representative Takashi Ishii

President and COO

(Securities Code: 6328, TSE Prime Market)

Contact Shuji Ohno

Senior Managing Executive Officer, Head of Planning & Strategy Office

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Notice Regarding Stock Split and Partial Amendment to Article of Incorporation due to the Stock Split

EBARA JITSUGYO CO., LTD. (hereinafter referred to as the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to conduct a stock split and partial amendment to the Article of Incorporation due to the stock split. The details are described below.

1. Purpose of the stock split

The purpose of the stock split is to create an environment in which investors can invest more easily, improve the liquidity of the Company's shares, and expand the investor base by lowering the amount per investment unit of the Company's shares.

2. Overview of the stock split

(1) Method of stock split

Each share of the Company's common stock owned by shareholders recorded in the final shareholder registry on the record date of Wednesday, December 31, 2025, will be split into two shares.

(2) Number of shares to be increased by stock split

Total number of issued shares before the stock split

Number of shares to be increased by the stock split

Total number of issued shares after the stock split

Total number of shares authorized to be issued after the stock split

80,000,000 shares

80,000,000 shares

(3) Timetable

Date of public notice of the record date (scheduled)

Record date

December 16, 2025 (Tuesday)

December 31, 2025 (Wednesday)

Effective date

January 1, 2026 (Thursday)

(4) Other matters

There will be no change in the amount of stated capital as a result of the stock split.

3. Partial amendment to Article on Incorporation due to the stock split

(1) Reason for the amendment

In line with the stock split, the Company will amend the total number of authorized shares to be issued as stipulated in Article 6 of the Company's Article of Incorporation effective Thursday, January 1, 2026, by resolution of the Board of Directors, in accordance with the provisions of Article 184, Paragraph 2 of the Companies Act.

(2) Details of amendment to the Article of Incorporation

(underlined part indicates amendment)

Current	Proposed amendment
Chapter 2: Shares	Chapter 2: Shares
(Total Number of Authorized Shares)	(Total Number of Authorized Shares)
Article 6.	Article 6.
The total number of shares authorized to be issued by	The total number of shares authorized to be issued by
the Company shall be 40,000,000 shares.	the Company shall be 80,000,000 shares.

(3) Timetable for amendment to the Article of Incorporation
Date of resolutions at the meeting of the Board of Directors
Effective date

November 6, 2025 (Thursday) January 1, 2026 (Thursday)